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Proposed Regulation Agency Background Document

Agency name	Board for Barbers and Cosmetology
Virginia Administrative Code (VAC) Chapter citation(s)	18 VAC 41-20
VAC Chapter title(s)	Barbers and Cosmetology
Action title	Lower Cosmetology Training to 1,000 Hours
Date this document prepared	March 21, 2023

This information is required for executive branch review and the Virginia Registrar of Regulations, pursuant to the Virginia Administrative Process Act (APA), Executive Order 19 (2022) (EO 19), any instructions or procedures issued by the Office of Regulatory Management (ORM) or the Department of Planning and Budget (DPB) pursuant to EO 19, the Regulations for Filing and Publishing Agency Regulations (1 VAC 7-10), and the *Form and Style Requirements for the Virginia Register of Regulations and Virginia Administrative Code*.

Brief Summary

Provide a brief summary (preferably no more than 2 or 3 paragraphs) of this regulatory change (i.e., new regulation, amendments to an existing regulation, or repeal of an existing regulation). Alert the reader to all substantive matters. If applicable, generally describe the existing regulation.

The Board for Barbers and Cosmetology proposes to lower the training hours for the cosmetology license from 1,500 hours to a minimum of 1,000 hours. During the 2022 General Assembly session, the Board was asked to examine the cosmetology hour requirement during a legislative subcommittee meeting. The Board concluded that the hours can be reduced while still assuring students have the necessary training to perform services to the public safely. During the Board meeting on January 9, 2023, the Board adopted the curriculum hours as a minimum of 1,000 hours and allotted hours per topic and performances in the cosmetology curriculum. Additional topics and performances are required to align the regulations with the cosmetology scope of practice in the Code of Virginia. To maintain uniformity across the cosmetology program curriculum, the Board assigned hours to each topic listed in the curriculum.

Acronyms and Definitions

Define all acronyms used in this form, and any technical terms that are not also defined in the "Definitions" section of the regulation.

"Department" means the Department of Professional and Occupational Regulation.

"Board" means the Board for Barbers and Cosmetology

"RAP" means Regulatory Advisory Panel

Mandate and Impetus

Identify the mandate for this regulatory change and any other impetus that specifically prompted its initiation (e.g., new or modified mandate, petition for rulemaking, periodic review, or board decision). For purposes of executive branch review, "mandate" has the same meaning as defined in the ORM procedures, "a directive from the General Assembly, the federal government, or a court that requires that a regulation be promulgated, amended, or repealed in whole or part."

On July 11, 2022, the Board approved a Notice of Intended Regulatory Action to lower the cosmetology hours from 1,500 to a minimum 1,000 hours. During the 2022 General Assembly session, the Board was asked to look at the cosmetology hour requirement during a legislative subcommittee meeting that was voting on a bill that would lower cosmetology training hours. After convening an expert panel to review their curriculum, the Board determined that the hours could be lowered while ensuring students were adequately trained to perform services on the public safely.

Legal Basis

Identify (1) the promulgating agency, and (2) the state and/or federal legal authority for the regulatory change, including the most relevant citations to the Code of Virginia and Acts of Assembly chapter number(s), if applicable. Your citation must include a specific provision, if any, authorizing the promulgating agency to regulate this specific subject or program, as well as a reference to the agency's overall regulatory authority.

Code of Virginia § 54.1-201.5 gives authority to the Board to promulgate regulations. It states, in part, that the Board has the power and duty "To promulgate regulations in accordance with the Administrative Process Act (§ 2.2-4000 et seq.) necessary to assure continued competency, to prevent deceptive or misleading practices by practitioners and to effectively administer the regulatory system administered by the regulatory board."

Purpose

Explain the need for the regulatory change, including a description of: (1) the rationale or justification, (2) the specific reasons the regulatory change is essential to protect the health, safety or welfare of citizens, and (3) the goals of the regulatory change and the problems it is intended to solve.

The purpose of this action is to reduce unnecessary burdens in the cosmetology training program and reduce the training hours for the cosmetology license, to better reflect the minimum number of hours necessary for a student to become a safe practitioner. During the 2022 General Assembly session, members of the General Laws committee narrowly rejected a bill that would lower the cosmetology hours

to 1,000 hours. In doing so, members expressed the desire for the Board to take action itself in lowering the cosmetology hours. Following that session, the Board created a Regulatory Advisory Panel (RAP) composed of school owners, curriculum writers, public school and private school instructors, as well as a salon safety expert and industry leaders, to review a proposed cosmetology curriculum. The RAP completed surveys assessing each curriculum item for whether there was a safety risk addressed by the training, whether training was the least restrictive means to address that risk, and if so, what were the minimum number of hours needed for the student to perform that service safely. The average number of training hours from the RAP was 892 hours. The Board reviewed the RAP's recommendations, and taking into consideration license portability, national trends in hours, and minimum safety requirements, voted to lower the hours from 1,500 hours to 1,000 hours.

During the January 9, 2023, Board meeting, the Board developed specific curriculum and performance standards, including the minimum clock or credit hours necessary to achieve minimum competency. Establishing a minimum clock or credit hours will assist both schools and students in understanding the minimum hours necessary to ensure minimum competency and protect the health, safety, and welfare of the public. The proposed regulatory action will establish clear and effective curriculum criteria to assure competency and integrity. It will prevent deceptive acts by people offering cosmetology training.

Substance

Briefly identify and explain the new substantive provisions, the substantive changes to existing sections, or both. A more detailed discussion is provided in the "Detail of Changes" section below.

The proposed change will lower the cosmetology training hours from 1,500 to a minimum of 1,000. The revised cosmetology curriculum ensures the training is no more burdensome than necessary while ensuring students are training to be minimally competent practitioners.

The following is the expected curriculum changes made in this regulatory action.

18VAC41-20-200.5.D. General Requirements. Change cosmetology curricula shall be based on a minimum 1,500 to a minimum of 1,000 clock hours.

18VAC41-20-210.D. Curriculum Requirements. Remove the existing cosmetology curriculum outlined in this section and add the cosmetology curriculum approved at the January 9, 2023, Board meeting.

18VAC41-20-220.A. Hours of Instruction and Performances. Add 1,000 hours to the cosmetology minimum requirements.

18VAC41-20-220.E. Curriculum Requirements for Cosmetology. Remove the existing minimum performances for cosmetology and add the minimum performances for cosmetology approved at the January 9, 2023, Board meeting.

Issues

Identify the issues associated with the regulatory change, including: 1) the primary advantages and disadvantages to the public, such as individual private citizens or businesses, of implementing the new or amended provisions; 2) the primary advantages and disadvantages to the agency or the Commonwealth; and 3) other pertinent matters of interest to the regulated community, government officials, and the public. If there are no disadvantages to the public or the Commonwealth, include a specific statement to that effect.

- 1) The primary advantage of the proposed amendments to the public is to ensure their safety when receiving cosmetology services through ensuring practitioners are minimally competent. The Board determined that cosmetologists are minimally competent to provide services safely to the public with a minimum of 1,000 hours of training, without being overly burdensome on potential licensees. The Board concluded that 1,500 hours is more than necessary to provide for minimum competency in performing cosmetology services safely on the public. This proposed amendment may allow more individuals to participate in cosmetology programs by reducing the entry requirement hours by one third, and could lead to more entrants into workforce.

The addition of language to include instruction in textured hair and the usage of a straight razor will ensure cosmetologists are competent to provide safe services on all hair types and all services within their scope of practice. This will have the added advantage to promote inclusiveness of additional members of the public. The added specific hour requirements for different aspects of safety and sanitation training will provide additional protection of the health, safety and welfare of the public.

The primary disadvantage to the public is that there will be more onus on employers to supplement training and that students will not have all the technical skills to perform every service at a high level, but it is expected that they will become more technically proficient as their careers progress.

- 2) The primary advantage of the proposed amendments to the Commonwealth will be having the least restrictive regulations necessary to protect the safety of the public. The Commonwealth will benefit from enhanced license portability and the addition of specific hours in safety and sanitation, as well as instruction on textured hair, brings Virginia’s regulations in line with national trends.

There are no anticipated disadvantages to the Commonwealth.

- 3) During the 2022 General Assembly session, members of the General Laws committee narrowly rejected a bill that would lower the cosmetology hours to 1,000 hours. In doing so, members expressed the desire for the Board to take action itself. Following that session, the Board created a Regulatory Advisory Panel (RAP) composed of school owners, curriculum writers, public school and private school instructors, as well as a salon safety expert and industry leaders, to review a proposed cosmetology curriculum. As a result of the push for the Board to take action itself, the proposed changes set minimum competency of cosmetology curricula to a minimum of 1,000 hours but does not prohibit schools to continue with their current 1,500-hour requirements.

Requirements More Restrictive than Federal

Identify and describe any requirement of the regulatory change which is more restrictive than applicable federal requirements. Include a specific citation for each applicable federal requirement, and a rationale for the need for the more restrictive requirements. If there are no applicable federal requirements, or no requirements that exceed applicable federal requirements, include a specific statement to that effect.

There are no requirements in the proposed regulations that are more restrictive than any applicable federal requirements.

Agencies, Localities, and Other Entities Particularly Affected

Consistent with § 2.2-4007.04 of the Code of Virginia, identify any other state agencies, localities, or other entities particularly affected by the regulatory change. Other entities could include local partners such as tribal governments, school boards, community services boards, and similar regional organizations. "Particularly affected" are those that are likely to bear any identified disproportionate material impact which would not be experienced by other agencies, localities, or entities. "Locality" can refer to either local governments or the locations in the Commonwealth where the activities relevant to the regulation or regulatory change are most likely to occur. If no agency, locality, or entity is particularly affected, include a specific statement to that effect.

Other State Agencies Particularly Affected

Other state agencies are not affected by this regulatory change.

Localities Particularly Affected

Localities are not affected by this regulatory change.

Other Entities Particularly Affected

Other entities are not affected by this regulatory change.

Economic Impact

Consistent with § 2.2-4007.04 of the Code of Virginia, identify all specific economic impacts (costs and/or benefits) anticipated to result from the regulatory change. When describing a particular economic impact, specify which new requirement or change in requirement creates the anticipated economic impact. Keep in mind that this is the proposed change versus the status quo.

Summary:

The Board for Barbers and Cosmetology is amending the Barber, Cosmetology, Nail Technician and Wax Technician regulations. The revised regulations propose to lower training hours for a cosmetology license from 1,500 hours to a minimum of a 1,000 hours. During the 2022 General Assembly session, the Board concluded that the hours can be reduced assuring students have the necessary training to perform services to the public safely. This change revises the training topics in the cosmetology curriculum to create uniform training among cosmetology schools. As a result, the amend change will align with the cosmetology program curriculum requirements and the cosmetology scope of practice in the Code of Virginia. Cosmetology schools are considered as small businesses that may be affected by this change. There is no direct economic or fiscal impact to other state agencies.

All costs incurred in support of board activities and regulatory operations are paid by the Department of Professional and Occupational Regulation (DPOR) and funded through fees paid by applicants and regulants. All boards within DPOR must operate within the Code provisions of the Callahan Act (54.1-113), and the general provisions of 54.1-201. Each regulatory program's revenues must be adequate to support both its direct costs and a proportional share of agency operating costs. DPOR allocates costs to its regulatory programs based on consistent, equitable, and cost-effective methodologies. The Board has no other source of income.

Impact on State Agencies

<p><i>For DPOR: projected costs, savings, fees or revenues resulting from the regulatory change, including:</i> a) fund source / fund detail;</p>	<p>There are no savings and no changes to costs, fees, or revenues of DPOR resulting from this regulatory change.</p>
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b) delineation of one-time versus on-going expenditures; and c) whether any costs or revenue loss can be absorbed within existing resources	
<i>For other state agencies:</i> projected costs, savings, fees or revenues resulting from the regulatory change, including a delineation of one-time versus on-going expenditures.	There are no savings and no changes to costs, fees, or revenues of other state agencies resulting from this regulatory change.
<i>For all agencies:</i> Benefits the regulatory change is designed to produce.	A benefit of this action is to reduce unnecessary burdens to individuals who enroll in a cosmetology training program and that reflects the minimum number of hours necessary for a student to become a safe practitioner.

Impact on Localities

Projected costs, savings, fees or revenues resulting from the regulatory change.	There are no savings and no changes to costs, fees, or revenues of localities resulting from this regulatory change
Benefits the regulatory change is designed to produce.	None.

Impact on Other Entities

Description of the individuals, businesses, or other entities likely to be affected by the regulatory change. If no other entities will be affected, include a specific statement to that effect.	All individuals and businesses licensed as cosmetology schools are affected. No other entities are anticipated to be affected by the change.
Agency's best estimate of the number of such entities that will be affected. Include an estimate of the number of small businesses affected. Small business means a business entity, including its affiliates, that: a) is independently owned and operated and; b) employs fewer than 500 full-time employees or has gross annual sales of less than \$6 million.	As of March 1, 2023, there are 139 cosmetology schools that are affected and are considered small businesses.
All projected costs for affected individuals, businesses, or other entities resulting from the regulatory change. Be specific and include all costs including, but not limited to: a) projected reporting, recordkeeping, and other administrative costs required for compliance by small businesses; b) specify any costs related to the development of real estate for commercial or residential purposes that are a consequence of the regulatory change; c) fees; d) purchases of equipment or services; and e) time required to comply with the requirements.	a). Individuals and businesses may notice a reduction of cosmetology school tuition prices. Cosmetology schools may have administrative costs due to revising the curriculum to include additional topics and performances. The revised curriculum must be submitted to the Board for review. b) There are no real estate development costs resulting from the change, c) There are no fees related to the change, d) No equipment or services are needed to be purchased from this change, and e) None.
Benefits the regulatory change is designed to produce.	The benefit of the regulatory change would allow affected individuals and businesses to create uniformity among cosmetology schools and align with the cosmetology curriculum requirements and the Code of Virginia. Cosmetology schools

	<p>offering the 1,000 hours program may see an increase of student enrollment and individuals may see a reduction of tuition prices. The reduction in training hours allows individuals to get to work sooner and reduce the barriers of entry into the profession. Thus, protecting the health, safety, and welfare of citizens.</p>
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Alternatives to Regulation

Describe any viable alternatives to the regulatory change that were considered, and the rationale used by the agency to select the least burdensome or intrusive alternative that meets the essential purpose of the regulatory change. Also, include discussion of less intrusive or less costly alternatives for small businesses, as defined in § 2.2-4007.1 of the Code of Virginia, of achieving the purpose of the regulatory change.

The Board considered taking no action, reducing hours to 892 hours, and another 1,000-hour proposal that would also incorporate an hours reduction for esthetics training.

Taking no action on the hours was rejected as not feasible. The RAP’s analysis of the curriculum clearly indicated that 1,500 hours was greater than necessary to adequately protect the health, safety, and welfare of the public. The Board’s statutory requirement in Code of Virginia §54.1-100 is to regulate no more than necessary to protect the health, safety, and welfare of the public. The Board consensus agreed with the RAP that 1,500 hours was more than required for minimum competency.

The Board rejected 892 hours as too little for the cosmetology license. Currently, the lowest amount of cosmetology training hours among the states is 1,000 hours (MA, VT, NY, TX, CA). Three of these states have lowered their hours to 1,000 over the past few years (CA, TX, VT). The Board considers license portability an important aspect of licensure. While several states will not accept a 1,000-hour training program (requiring these applicants to obtain additional hours in a school), many states currently do accept that amount, either by itself or in combination with experience. Training less than 1,000 hours would likely not be accepted by many other states and would render the license substantially less portable than the 1,000 hours standard.

The Board rejected the 1,000 hours proposal that incorporated a change to esthetics as unnecessary. The impact of an hours change on the esthetics schools and students would be substantially higher than an hour’s change for cosmetology. Additionally, the RAP was more focused on cosmetology than esthetics training, and the recommendation was not directed at changing the hours of the esthetics license.

If this analysis has been reported on the ORM Economic Impact form, indicate the tables on which it was reported. Information provided on that form need not be repeated here.

Regulatory Flexibility Analysis

Consistent with § 2.2-4007.1 B of the Code of Virginia, describe the agency’s analysis of alternative regulatory methods, consistent with health, safety, environmental, and economic welfare, that will accomplish the objectives of applicable law while minimizing the adverse impact on small business. Alternative regulatory methods include, at a minimum: 1) establishing less stringent compliance or reporting requirements; 2) establishing less stringent schedules or deadlines for compliance or reporting requirements; 3) consolidation or simplification of compliance or reporting requirements; 4) establishing performance standards for small businesses to replace design or operational standards required in the

proposed regulation; and 5) the exemption of small businesses from all or any part of the requirements contained in the regulatory change.

- 1) There are no regulatory alternatives that would be less stringent and are consistent with protecting the public. The Board determined that cosmetologists achieve minimum competency to provide services safely to the public with 1,000 hours of training and a minimum of 1000-hour cosmetology curriculum was necessary to meet its obligation under 54.1-100 of regulating “no greater than necessary” to protect the public. Alternatives to the cosmetology hours either do not adequately protect the health and safety of the public or it reduces license portability.
- 2) There are no deadlines for compliance or reporting requirements being created by this action.
- 3) The 1000-hour minimum requirements and the additional language, including instruction in textured hair and straight razor usage, are required to ensure adequate training on the cosmetology scope of practice and establish minimal competency. This decision does not create any new reporting requirements.
- 4) Performance standards are utilized in all cases where the Board believes it can provide an adequate level of protection to the health, safety, and welfare of the public.
- 5) Small businesses cannot be exempted from this action. Most of the schools operating in Virginia are small businesses, many operated by practitioners. This change will reduce the burden for owner/practitioners that wish to offer a lower hour cosmetology program. Exempting small businesses from the regulation would substantially increase the health and safety risks to the public.

If this analysis has been reported on the ORM Economic Impact form, indicate the tables on which it was reported. Information provided on that form need not be repeated here.

Periodic Review and Small Business Impact Review Report of Findings

If you are using this form to report the result of a periodic review/small business impact review that is being conducted as part of this regulatory action, and was announced during the NOIRA stage, indicate whether the regulatory change meets the criteria set out in EO 19 and the ORM procedures, e.g., is necessary for the protection of public health, safety, and welfare; minimizes the economic impact on small businesses consistent with the stated objectives of applicable law; and is clearly written and easily understandable. In addition, as required by § 2.2-4007.1 E and F of the Code of Virginia, discuss the agency’s consideration of: (1) the continued need for the regulation; (2) the nature of complaints or comments received concerning the regulation; (3) the complexity of the regulation; (4) the extent to which the regulation overlaps, duplicates, or conflicts with federal or state law or regulation; and (5) the length of time since the regulation has been evaluated or the degree to which technology, economic conditions, or other factors have changed in the area affected by the regulation. Also, discuss why the agency’s decision, consistent with applicable law, will minimize the economic impact of regulations on small businesses.

This regulatory action is not the result of a periodic review/small business impact review.

Public Comment

Summarize all comments received during the public comment period following the publication of the previous stage, and provide the agency’s response. Include all comments submitted: including those

received on Town Hall, in a public hearing, or submitted directly to the agency. If no comment was received, enter a specific statement to that effect.

Commenter	Comment	Agency response
LaFarn Burton/Comment ID: 128553	If the hours are reduced, then topics should also be removed, such as nails, waxing, makeup, and eyelashes. Cosmetology should only include hair.	Currently, the Code of Virginia establishes the cosmetology scope of practice, which includes, hair, nails, makeup, and waxing. In order to remove these from cosmetology, the Code of Virginia would need to be amended by the General Assembly. Since these topics are within the cosmetology scope of practice, the Board has determined that cosmetologist should be trained in them in order to be minimally competent.
Stephanie J Smith/Comment ID: 128644	Lowering the hours would not do the industry justice/would be a disservice to the industry.	The purpose of the Board is to ensure the public is safe when receiving cosmetology services through ensuring practitioners are minimally competent. The Board has determined a cosmetologist can be trained in all aspect of their license in a minimum of 1,000 hours. The Board does not exist to raise the stature or industry standards, but rather, exists to set minimum standards to ensure the public's safety.
Cian/Comment ID: 128870	Barbering is 1,100, cosmetology should not be less than basic barbering.	Thank you for your comments regarding the barber hours. The Board recognizes that this change calls into question the barber training hours. The Board intends to study the barber training hours separately, apart from this regulatory action. The Board has studied cosmetology training requirements and believe that practitioners can be trained to safely provide services in 1,000 hours.
Zachary Ramsey/Comment ID: 128871	Currently, students are not given adequate opportunity to service clients and are unprepared to do so once licensed.	The current Board regulations do not set a specific amount of time towards practical training but do require over 500 client services. Most schools are approved to teach 300-500 hours of theory, and 1,000 to 1,200 hours of practical. The Board will examine whether to continue requiring a specific number of performances. That being said, the Board's objective is to have the least restrictive regulations necessary to protect the safety of the public and has determined a minimum of 1,000 hours is the least amount necessary for students to learn to do these safely. It is expected that they will become more technically proficient as their careers progress.

	<p>Lowering the hours will create an unsafe salon environment.</p>	<p>The board assembled a panel of advisors representing businesses, public schools, private career and technical schools, and subject matter expertise in infection control to conduct a comprehensive review of the education and training Virginia mandates to obtain a cosmetologist license. The panel included two curriculum writers, including the author of the infection control section of the primary cosmetology textbook, Milady's. The panel evaluated each individual cosmetology curriculum item to determine whether there was a safety risk addressed by the training, whether training was the least restrictive means to address that risk, and if so, what was the minimal amount of training hours required for the student to perform that service safely. The panel's average minimum training to safely perform cosmetology was 892 hours, including adequate training on infection and disease control. This was very similar to the 840 hours that public high schools currently require for the cosmetology license. Virginia public high schools have ranged between 1,000 hours and 560 hours over the past 50 years. About 30% of the board's licensees come from these high school programs, which have a higher competency exam pass rate than the private, 1,500-hour schools. DPOR has no data indicating high school program completers are less competent or safe than graduates of the 1,500-hour program.</p>
<p>Geraldine Burgess/Comment ID: 128873</p>	<p>Lowering hours would be unwise.</p>	<p>The purpose of the Board is to ensure the public is safe when receiving cosmetology services through ensuring practitioners are minimally competent. The Board has determined that cosmetologists can be trained to perform cosmetology safely in a minimum of 1,000 hours.</p>
<p>Kristina NeCollins/Comment ID: 128881</p>	<p>Lowering the hours would not do the industry justice/would be a disservice to the industry.</p>	<p>The purpose of the Board is to ensure the public is safe when receiving cosmetology services through ensuring practitioners are minimally competent. The Board has determined a cosmetologist can be trained in all aspect of their license in a minimum of 1,000 hours. The Board does not exist to raise the stature or industry standards, but rather, exists to set minimum standards to ensure the public's safety.</p>

	<p>If anything, there should be an apprenticeship requirement prior to licensure.</p>	<p>The Board requires students complete a set number of practical performances, currently over 500 individual services, as part of their training program. This is designed for students to obtain that practical knowledge. The Board recognizes that students will not have all the technical skills to perform every service at a high level. The training requirements, however, will be sufficient at 1,000 hours to ensure every student is trained to perform every service safely, which the statutory requirement of the Board. The Board also offers an apprenticeship training option as an alternative to school, and the program will not be affected in this proposal.</p>
<p>Jodi Gist/Comment ID: 128895</p>	<p>This will not increase employment in the profession.</p>	<p>The purpose of the Board is to ensure the public is safe when receiving cosmetology services through ensuring practitioners are minimally competent. The Board has determined a cosmetologist can be trained in all aspect of their license in 1,000 hours. The Board does not exist to increase employment in the profession, but rather, exists to set minimum standards to ensure the public's safety.</p>
<p>Tabbitha Bowler/Comment ID: 128920</p>	<p>More training should be required, not less.</p> <p>Continuing education should be required.</p>	<p>The purpose of the Board is to ensure the public is safe when receiving cosmetology services through ensuring practitioners are minimally competent. The Board has determined a cosmetologist can be trained to practice all aspects of their license safely in 1,000 hours.</p> <p>Thank you for your comments regarding continuing education. The purpose of the Board is to ensure the public is safe when receiving cosmetology services through ensuring practitioners are minimally competent. Since the inception of the Board in 1963, there has not been continuing education requirement. Currently, there is no evidence that practitioners are losing or diminishing in competency due to a lack of continuing education. The Board will take your comments under advisement but will have to demonstrate with evidence that current practitioners are unsafe, and that continuing education is the least restrictive means to reduce the risk of harm.</p>
<p>Amanda Pickering/Comment ID: 128924</p>	<p>Students will not be or feel adequately prepared to pass the exam or practice in the</p>	<p>The Board proposes to lower the school training hours from 1,500 to a minimum of 1,000 hours. This lower hour amount very</p>

	profession. Teachers will feel rushed in teaching the material.	similar to the 840 hours that public high schools currently require for the cosmetology license. Virginia public high schools have ranged between 1,000 hours and 560 hours over the past 50 years. About 30% of the board's licensees come from these high school programs, which have a higher competency exam pass rate than the private, 1,500-hour schools. DPOR has no data indicating high school program completers are less competent or safe than graduates of the 1,500-hour program.
Roman's Hair Empire & Beauty Academy/Comment ID: 128926	Lowering hours would be unwise.	The purpose of the Board is to ensure the public is safe when receiving cosmetology services through ensuring practitioners are minimally competent. The Board has determined that cosmetologists can be trained to perform cosmetology safely in a minimum of 1,000 hours.
Sajer Guy/Comment ID: 128927	Lower the hours in order increase market participation. Practitioners can learn to advance their skills on the job.	Thank you for your comments in support of this change. While some advocates believe lowering the hours will increase market participation, the Board's reason for this change is to ensure that the training standards are the minimum necessary to protect the health, safety, and welfare of the public, and no greater.
Sharpen Your Skillz Continuing Education and Salon LLC/Comment ID: 128928	Lowering the hours would not do the industry justice/would be a disservice to the industry.	The purpose of the Board is to ensure the public is safe when receiving cosmetology services through ensuring practitioners are minimally competent. The Board has determined a cosmetologist can be trained in all aspect of their license in a minimum of 1,000 hours. The Board does not exist to raise the stature or industry standards, but rather, exists to set minimum standards to ensure the public's safety.
Fusions School of Cosmetology/Comment ID: 128931	1,000 hours is not sufficient to complete all 525 of the current required performances.	Thank you for your comment regarding the inadequacy of time to complete all the performances in 1,000 hours. The Board is considering lowering the number of required performances as part of this change.
Bonita Pines/Comment ID: 128936	Students will not be or feel adequately prepared to pass the exam or practice in the profession. Teachers will feel rushed in teaching the material.	The Board proposes to lower the school training hours from 1,500 to a minimum of 1,000 hours. This lower hour amount very similar to the 840 hours that public high schools currently require for the cosmetology license. Virginia public high schools have ranged between 1,000 hours and 560 hours over the past 50 years. About 30% of the board's licensees come from these high school

	<p>Grants and Financial Aid will be detrimentally impacted by this change.</p>	<p>programs, which have a higher competency exam pass rate than the private, 1,500-hour schools. DPOR has no data indicating high school program completers are less competent or safe than graduates of the 1,500-hour program.</p> <p>The Board intends to take the impact on current students into account when implement this change. At this time, the Board expects to incorporate a phase in or teach out period for schools in order to avoid financial disruption for the students. Regarding federal financial student aid, the Board does not control federal financial aid policy or access and does not have the statutory authority or responsibility to create requirements in an attempt to access to those resources</p>
<p>Shamecca Sawyer/Comment ID: 128937</p>	<p>As a student, I want the hours lowered. Schools appear to have the hours at 1,500 in order to make money.</p>	<p>Thank you for your comments in support of this change. While some advocates believe lowering the hours will decrease the tuition costs, the Board's reason for this change is to ensure that the training standards are the minimum necessary to protect the health, safety, and welfare of the public, and no greater.</p>
<p>Julie Garcia/Comment ID: 128938</p>	<p>The Board should consider a hair stylist license with shorter training rather than lower cosmetology hours.</p>	<p>The scope of practice and license types are determined by the General Assembly. At this time, the General Assembly has not approved a hair stylist license, and so that is not something the Board is able to utilize. This is something you may wish to speak with your state representatives about.</p>
<p>Maggie Marciniak/Comment ID: 128942</p>	<p>At 1,000 hours, students would not be sufficiently trained to be successful and earn a livable income. We owe it to them to provide sufficient education to earn a livable income.</p>	<p>The purpose of the Board is to ensure the public is safe when receiving cosmetology services through ensuring practitioners are minimally competent. The Board has determined a cosmetologist can be trained to practice all aspects of their license safely in 1,000 hours. While the goal of earning a livable income is laudable, it is not the Board's prerogative to set standards based on what it thinks will be most economically beneficial for its licensees.</p>
<p>Val Pennington/Comment ID: 128943</p>	<p>Lowering the hours would not do the industry justice/would be a disservice to the industry.</p>	<p>The purpose of the Board is to ensure the public is safe when receiving cosmetology services through ensuring practitioners are minimally competent. The Board has determined a cosmetologist can be trained in all aspect of their license in a minimum of 1,000 hours. The Board does not exist to raise the stature or industry standards,</p>

		but rather, exists to set minimum standards to ensure the public's safety.
Viktoria Ivanova/Comment ID: 128945	Lowering the hours would not do the industry justice/would be a disservice to the industry.	The purpose of the Board is to ensure the public is safe when receiving cosmetology services through ensuring practitioners are minimally competent. The Board has determined a cosmetologist can be trained in all aspect of their license in a minimum of 1,000 hours. The Board does not exist to raise the stature or industry standards, but rather, exists to set minimum standards to ensure the public's safety.
Esther Lawson/Comment ID: 131031	<p>The Board does not inspect salons.</p> <p>The Board does not regulate stylists.</p> <p>The Board allows unlicensed individuals to advertise on Groupon and other websites.</p> <p>The Board allows hair to be practiced in residential housing.</p>	<p>The Department of Professional and Occupational Regulation (DPOR) administers the inspection and investigations for the Board. DPOR does regularly conduct onsite inspections of salons, though currently, this is in response to written complaints. The Board continues to look at ways to approve the process.</p> <p>While there is not a "hair stylist" license type in Virginia, the Board does regulate cosmetology, nail care, waxing, and esthetics, for compensation.</p> <p>Performing cosmetology services for compensation without a license is a crime in Virginia. The Board does not allow criminal unlicensed activity and can assist local law enforcement in investigating this type of criminal conduct. If you know of instances of unlicensed activity, we encourage to file a complaint, which can be done anonymously, with DPOR. You can find instruction on how to file a complaint at: https://www.dpor.virginia.gov/Report-Licensee/</p> <p>The Board currently requires all salon to meet local zoning ordinances. Localities have the authority under the Code of Virginia to establish zoning laws and whether cosmetology can be practiced in residentially zoned buildings. While this comment does not pertain to cosmetology hours, the Board may consider this issue in a separate regulatory review.</p>
Anonymous/Comment ID: 146127	More training should be required, not less.	The purpose of the Board is to ensure the public is safe when receiving cosmetology services through ensuring practitioners are minimally competent. The Board has

		determined a cosmetologist can be trained to practice all aspects of their license safely in 1,000 hours.
Edward Timmons/Comment ID: 147062	In support of the change, I have provided research.	Thank you for your comments in support of this change. The Board will consider your comments and the research you provided as it finalizes its decision.
Tamara Lewis/Comment ID: 148663	Apprentices need this training, and a reduction would be an injustice to the apprenticeship program.	The current proposal only pertains to licensed cosmetology schools. The Board also offers an apprenticeship training option as an alternative to school, and the program will not be affected in this proposal.
Anonymous/Comment ID: 156759	Lowering hours would be unwise.	The purpose of the Board is to ensure the public is safe when receiving cosmetology services through ensuring practitioners are minimally competent. The Board has determined that cosmetologists can be trained to perform cosmetology safely in a minimum of 1,000 hours.
Staunton School of Cosmetology/Comment ID: 182131	Salon owners do not have the time to continue training of their employees. The purpose of these standards is to make sure we give the students what they are paying for, a good education and to become successfully employed. By taking away their education, you will take away student's ability to change the world. It will limit career options. Grants and Financial Aid will be detrimentally impacted by this change.	The purpose of the Board is to ensure the public is safe when receiving cosmetology services through ensuring practitioners are minimally competent. The Board has determined a cosmetologist can be trained to practice all aspects of their license safely in 1,000 hours. The Board does not exist to enhance the profession or reputation of the industry. Once the training standards of performing the services safely is met, the students should be eligible to obtain the license. The purpose of the Board is to ensure the public is safe when receiving cosmetology services through ensuring practitioners are minimally competent. The Board has determined a cosmetologist can be trained to practice all aspects of their license safely in 1,000 hours. While the goal of providing a good education and successful employment is laudable, it is the Board's responsibility to set the standards based on minimum competency. The Board intends to take the impact on current students into account when implement this change. At this time, the Board expects to incorporate a phase in or teach out period for schools in order to avoid financial disruption for the students. Regarding federal financial student aid, the Board does not control federal financial aid policy or access and does not

		have the statutory authority or responsibility to create requirements in an attempt to access to those resources.
Anonymous/Comment ID: 182263	Virginia is already one of the lower hour states for cosmetology.	Virginia is currently at 1,500 hours, which a majority of states require. The board assembled a panel of advisors representing businesses, public schools, private career and technical schools, and subject matter experts in infection control to conduct a comprehensive review of the education and training Virginia mandates to obtain a cosmetologist license. The panel's average minimum training to safely perform cosmetology was 892 hours. The Board reviewed the panel's minimum safety recommendations while taking into consideration license portability and national trends in hours. Texas, California, and Vermont have recently changed to 1,000 hours, while several others have been at 1,000 hours for decades. The Board ultimately went above the panel's 892-hour average, voting to reduce to a minimum of 1,000 hours.
Anonymous/Comment ID: 182354	Lowering the hours would not do the industry justice/would be a disservice to the industry.	The purpose of the Board is to ensure the public is safe when receiving cosmetology services through ensuring practitioners are minimally competent. The Board has determined a cosmetologist can be trained in all aspect of their license in a minimum of 1,000 hours. The Board does not exist to raise the stature or industry standards, but rather, exists to set minimum standards to ensure the public's safety.
Anonymous/Comment ID: 183426	More training should be required, not less.	The purpose of the Board is to ensure the public is safe when receiving cosmetology services through ensuring practitioners are minimally competent. The Board has determined that cosmetologists can be trained to perform cosmetology safely in 1,000 hours.
Anonymous/Comment ID: 185065	Lowering hours would be unwise.	The purpose of the Board is to ensure the public is safe when receiving cosmetology services through ensuring practitioners are minimally competent. The Board has determined that cosmetologists can be trained to perform cosmetology safely in a minimum of 1,000 hours.
Ms. Williams/Comment ID: 185809	Lowering the hours would not do the industry justice/would be a disservice to the industry.	The purpose of the Board is to ensure the public is safe when receiving cosmetology services through ensuring practitioners are minimally competent. The Board has determined a cosmetologist can be trained in all aspect of their license in a minimum

		of 1,000 hours. The Board does not exist to raise the stature or industry standards, but rather, exists to set minimum standards to ensure the public's safety.
J Jones/Comment ID: 186991	If this regulation passes, I recommend the same amount of training focused on safety and sanitation. The board should create curriculum priorities.	The Board's focus in this change is surrounding safety and sanitation. In fact, in the current program, there is not a specific hour's requirement on safety and sanitation. As part of this proposal, the Board will consider setting specific hours requirements for different aspect of safety and sanitation training. Your comments will be taken under advisement.
Jacqueline Anderson//Comment ID: 187472	The reduction in hours will make it easier for public high school students to finish their program.	The public high school's cosmetology programs are currently 840 hours and are not impacted by this change. Those programs are regulated directly by the Virginia Department of Education.
Tanya Lumsden/Comment ID: 187611	Lowering the hours would not do the industry justice/would be a disservice to the industry. Barbering is 1,100, cosmetology should not be less than basic barbering.	The purpose of the Board is to ensure the public is safe when receiving cosmetology services through ensuring practitioners are minimally competent. The Board has determined a cosmetologist can be trained in all aspect of their license in a minimum of 1,000 hours. The Board does not exist to raise the stature or industry standards, but rather, exists to set minimum standards to ensure the public's safety. Thank you for your comments regarding the barber hours. The Board recognizes that this change calls into question the barber training hours. The Board intends to study the barber training hours separately, apart from this regulatory action. The Board has studied cosmetology training requirements and believe that practitioners can be trained to safely provide services in 1,000 hours.
James Taylor/Comment ID: 187621	The reduction in hours will make it easier for public high school students to finish their program.	The public high school's cosmetology programs are currently 840 hours and are not impacted by this change. Those programs are regulated directly by the Virginia Department of Education.
Kim Hymel/Comment ID: 187724	The reduction in hours will make it easier for public high school students to finish their program.	The public high cosmetology programs are currently 840 hours and are not impacted by this change. Those programs are regulated directly by the Virginia Department of Education.
Joyce Worrall/Comment ID: 188886	This will reduce license portability.	Virginia is currently at 1,500 hours, which majority of the state require. The board assembled a panel of advisors representing businesses, public schools, private career and technical schools, and

	<p>Grants and Financial Aid will be detrimentally impacted by this change.</p>	<p>subject matter expertise in infection control to conduct a comprehensive review of the education and training Virginia mandates to obtain a cosmetologist license. The panel's average minimum training to safely perform cosmetology was 892 hours. The Board reviewed the panel's minimum safety recommendations while taking into consideration license portability and national trends in hours. Texas, California, and Vermont have recently changed to 1,000 hours, while several others have been at 1,000 hours for decades. The Board ultimately went above the panel's 892-hour average, voting to reduce to a minimum of a 1,000 hours.</p> <p>The Board intends to take the impact on current students into account when implement this change. At this time, the Board expects to incorporate a phase in or teach out period for schools in order to avoid financial disruption for the students. Regarding federal financial student aid, the Board does not control federal financial aid policy or access and does not have the statutory authority or responsibility to create requirements in an attempt to access to those resources.</p>
<p>Kristen Kent/Comment ID: 188901</p>	<p>There are other means of licensure in Virginia, why are licensed schools being targeted.</p> <p>This will reduce license portability.</p>	<p>During the 2022 General Assembly session, the legislature tasked the Board with reviewing the cosmetology school hours. This led the board to create a Regulatory Advisory Panel to review the cosmetology curriculum and recommend the minimum number of hours needed for students to learn minimum competency. The board based its decision on the panel's recommendations. Other methods of entry will be reviewed as part of the Board's line by line review of its regulations currently underway.</p> <p>Virginia is currently at 1,500 hours, which majority of the state require. The board assembled a panel of advisors representing businesses, public schools, private career and technical schools, and subject matter expertise in infection control to conduct a comprehensive review of the education and training Virginia mandates to obtain a cosmetologist license. The panel's average minimum training to safely perform cosmetology was 892 hours. The</p>

	<p>Grants and Financial Aid will be detrimentally impacted by this change.</p> <p>Accredited schools should be consulted regarding the timeframe of implementation.</p> <p>The board should allow schools flexibility on program length. Students should be allowed to decide if they want 1,000 hours or additional training.</p> <p>The Board should consider a hair stylist license with shorter training rather than lower cosmetology hours.</p>	<p>Board reviewed the panel's minimum safety recommendations while taking into consideration license portability and national trends in hours. Texas, California, and Vermont have recently changed to 1,000 hours, while several others have been at 1,000 hours for decades. The Board ultimately went above the panel's 892-hour average, voting to reduce to a minimum of a 1,000 hours.</p> <p>The Board intends to take the impact on current students into account when implement this change. At this time, the Board expects to incorporate a phase in or teach out period for schools in order to avoid financial disruption for the students. Regarding federal financial student aid, the Board does not control federal financial aid policy or access and does not have the statutory authority or responsibility to create requirements in an attempt to access to those resources.</p> <p>The Board anticipates staff will consult with accredited schools and intends to take those concerns into account.</p> <p>The board has adopted flexible hours on the program length, establishing a minimum of 1,000 hours, but still allowing schools to offer a longer program if they wish.</p> <p>The scope of practice and license types are determined by the General Assembly. At this time, the General Assembly has not approved a hair stylist license, and so that is not something the Board is able to utilize. This is something you may wish to speak with your state representatives about.</p>
<p>Treasure Spinner/Comment ID: 188972</p>	<p>I support this change.</p>	<p>Thank you for your comment.</p>
<p>Christina Stocks/Comment ID: 188998</p>	<p>Our students don't want the hours reduced.</p>	<p>The purpose of the Board is to ensure the public is safe when receiving cosmetology services through ensuring practitioners are minimally competent. The Board has determined a cosmetologist can be trained to practice all aspects of their license safely in 1,000 hours. While the goal of providing a good education and</p>

		successful employment is laudable, it is Board's responsibility to set the standards based on minimum competency.
Ben Knotts, Americans for Prosperity Virginia/Comment ID: 189174	I support this change.	Thank you for your comment.
Debra Sawyer/Comment ID: 189220	I support this change. As a salon owner, I do not see a difference in preparedness between the 840 hours graduates and the 1,500-hour graduates.	Thank you for your comments in support of this change. The Board has taken them under advisement.
Daniel Greenberg/Comment ID: 189255	If this regulation passes, I recommend the same amount of training focused on safety and sanitation. The board should create curriculum priorities.	The Board's focus in this change is surrounding safety and sanitation. In fact, in the current program, there is not a specific hour's requirement on safety and sanitation. As part of this proposal, the Board will consider setting specific hours requirements for different aspect of safety and sanitation training. Your comments will be taken under advisement.
Riley Smith (SMIHA)/Comment ID: 189305	Lowering the hours would not do the industry justice/would be a disservice to the industry.	The purpose of the Board is to ensure the public is safe when receiving cosmetology services through ensuring practitioners are minimally competent. The Board has determined a cosmetologist can be trained in all aspect of their license in a minimum of 1,000 hours. The Board does not exist to raise the stature or industry standards, but rather, exists to set minimum standards to ensure the public's safety.
Peter Eriks/Comment ID: 189312	Lowering the hours would not do the industry justice/would be a disservice to the industry.	The purpose of the Board is to ensure the public is safe when receiving cosmetology services through ensuring practitioners are minimally competent. The Board has determined a cosmetologist can be trained in all aspect of their license in a minimum of 1,000 hours. The Board does not exist to raise the stature or industry standards, but rather, exists to set minimum standards to ensure the public's safety.
Jonathan Melloul	The hours reduction does not address the administrative and regulatory burden on schools.	This proposal focuses on the cosmetology school training hours. The Board is conducting line by line review of all its regulations to ensure that they are no greater than necessary to protect the health, safety, and welfare of the public. The administrative burdens on the schools will be reviewed as part of the Board's broader review in a separate action. DPOR's oversight of cosmetology schools stems out of the Code of Virginia. A

	<p>All education, including cosmetology, should be regulated by SCHEV and not DPOR.</p> <p>Specific recommendation relating to the RAP curriculum review.</p>	<p>legislative change to the Code of Virginia would be required to remove DPOR's oversight.</p> <p>Thank you for your recommendations. The Board has taken your comments under advisement.</p>
<p>Kalli Blackwell Peterman</p>	<p>Create an FAQ on the rulemaking process.</p> <p>We ask the Board to release a similar FAQ to Texas. This information should include at a minimum: Whether schools can continue to enroll students in a 1,500- hour curriculum; Anticipated timeline for adoption of regulations; Appropriate contact for questions.</p> <p>Require a portion of the hair curriculum cover curly or textured hair.</p>	<p>The Virginia Regulatory Town Hall has provided many resources, including flow charts and descriptions of each regulatory action, that should answer questions about the regulatory process. That information can be found here: https://townhall.virginia.gov/um/toc.cfm</p> <p>Thank you for your recommendation. The Board will ask staff to do this as it gets closer to implementation.</p> <p>Thank you for your comment. The Board has included this topic on the proposed regulations.</p>
<p>Lee U McGrath</p>	<p>The Board should consider replacing occupational licensing with an inspection process.</p>	<p>This proposal focuses on the cosmetology school training hours. Additionally, the requirement for the occupational license is established in the Code of Virginia. The Board does not have the authority to remove the licensing requirement.</p>

Public Participation

Indicate how the public should contact the agency to submit comments on this regulation, and whether a public hearing will be held, by completing the text below.

The Board for Barbers and Cosmetology is providing an opportunity for comments on this regulatory proposal, including but not limited to (i) the costs and benefits of the regulatory proposal, (ii) any alternative approaches, and (iii) the potential impacts of the regulation.

Anyone wishing to submit written comments for the public comment file may do so through the Public Comment Forums feature of the Virginia Regulatory Town Hall web site at: <https://townhall.virginia.gov>. Comments may also be submitted by mail, email or fax to Kelley

Palmatier, Executive Director, Board for Barbers and Cosmetology, Department of Professional and Occupational Regulation, 9960 Mayland Drive, Suite 400, Richmond, Virginia 23233. Telephone: (804) 367-8590, Fax: (866) 245-9693. Email barbercosmo@dpor.virginia.gov. In order to be considered, comments must be received by 11:59 pm on the last day of the public comment period.

A public hearing will be held following the publication of this stage and notice of the hearing will be posted on the Virginia Regulatory Town Hall website (<https://townhall.virginia.gov>) and on the Commonwealth Calendar website (<https://commonwealthcalendar.virginia.gov/>). Both oral and written comments may be submitted at that time.

Detail of Changes

List all regulatory changes and the consequences of the changes. Explain the new requirements and what they mean rather than merely quoting the text of the regulation. For example, describe the intent of the language and the expected impact. Describe the difference between existing requirement(s) and/or agency practice(s) and what is being proposed in this regulatory change. Use all tables that apply, but delete inapplicable tables.

If an existing VAC Chapter(s) is being amended or repealed, use Table 1 to describe the changes between the existing VAC Chapter(s) and the proposed regulation. If the existing VAC Chapter(s) or sections are being repealed and replaced, ensure Table 1 clearly shows both the current number and the new number for each repealed section and the replacement section.

Table 1: Changes to Existing VAC Chapter(s)

Current chapter-section number	New chapter-section number, if applicable	Current requirements in VAC	Change, intent, rationale, and likely impact of new requirements
18VAC41-20-200.5.D		Establishes general requirements for schools.	This section is amended to decrease the cosmetology curricula hours to a minimum of 1,000 hours.
18VAC41-20-210.D		Establishes curriculum requirements for cosmetology schools.	<p>This section is amended to bring the cosmetology curriculum in line with the statutory scope of practice for cosmetology and assign minimum hours per topic in the curriculum outline for cosmetology.</p> <p>Amend subsection 1 to add “business topics” to the title. Include the minimum hours of instruction for the topic, which is 45 hours. Remove previous curriculum content and add the updated curriculum content for this section.</p> <p>Amend subsection 2. Change the curriculum content title from manicuring and pedicuring to laws and regulations. Include the minimum hours of instruction for the</p>

		<p>topic, which is 10 hours. Remove subsection 2.A, 2.B, 2.C, and 2.D.</p> <p>Amend subsection 3. Change the curriculum content title from shampooing and rinsing to general sciences. Include the minimum hours of instruction for the topic, which is 55 hours. Add the updated curriculum content for this section. Remove subsection 3.D.</p> <p>Amend subsection 4. Change the curriculum content title from scalp treatments to applied sciences in anatomy, physiology, and histology - minimum of 40 hours of instruction. Include the minimum hours of instruction for the topic, which is 40 hours. Remove subsection 4.A, 4.B, 4.C, and 4.D.</p> <p>Amend subsection 5. Change the curriculum content title from hair styling to shampooing, rinsing, and scalp treatments for all hair types, including textured hair. Include the minimum hours of instruction for the topic, which is 20 hours. Add the updated curriculum content for this section. Remove subsection 5.C, and 5.D.</p> <p>Amend subsection 6. Change the curriculum content title from hair cutting to hair styling for all hair types, including textured hair. Include the minimum hours of instruction for the topic, which is 65 hours. Add the updated curriculum content for this section. Remove subsection 6.D.</p> <p>Amend subsection 7. Change the curriculum content title from permanent waving-chemical relaxing to hair cutting for all hair types, including textured hair. Include the minimum hours of instruction for the topic, which is 65 hours. Add the updated curriculum content for this section. Remove subsection 7.C, 7.D, 7.E, and 7.F.</p> <p>Amend subsection 8. Change the curriculum content title from hair coloring and bleaching to permanent waving and chemical relaxing for all hair types, including textured hair. Include the minimum hours of instruction for the topic, which is 115 hours. Add the</p>
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			<p>updated curriculum content for this section. Remove subsection 8.D, 8.E, and 8.F.</p> <p>Amend subsection 9. Change the curriculum content title from skin care and make-up to hair coloring and bleaching for all hair types, including textured hair. Include the minimum hours of instruction for the topic, which is 160 hours. Add the updated curriculum content for this section. Remove subsection 9.D, 9.E, 9.F, and 9.G.</p> <p>Amend subsection 10 include the minimum hours of instruction for the topic, which is 15 hours.</p> <p>Amend subsection 11. Change the curriculum content title from salon management to straight razor use and shaving - minimum of 20 hours. Include the minimum hours of instruction for the topic, which is 20 hours. Remove subsection 11.A and 11.B.</p> <p>New subsection 12 is added. Add the curriculum title manicuring and pedicuring. Include the minimum hours of instruction for the topic, which is 75 hours. Add the updated curriculum content for this section.</p> <p>New subsection 13 is added. Add the curriculum title skin care. Include the minimum hours of instruction for the topic, which is 160 hours. Add the updated curriculum content for this section.</p> <p>New subsection 14 is added. Add the curriculum title makeup. Include the minimum hours of instruction for the topic, which is 35 hours. Add the updated curriculum content for this section.</p> <p>New subsection 15 is added. Add the curriculum title body and other treatments. Include the minimum hours of instruction for the topic, which is 20 hours. Add the updated curriculum content for this section.</p>
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<p>18VAC 41-20-220</p>		<p>Establishes the hours of instruction and performances for schools.</p>	<p>Subsection A is amended to reflect the new cosmetology minimum hour requirement of 1,000 hours.</p> <p>Subsection E is amended to bring the cosmetology hours and performances in line with the statutory scope of practice for cosmetology and establish the hours and performances.</p> <p>Amend subsection E and remove hair styling (320 performances), tinting (15 performances), bleaching and frosting (10 performances), temporary rinses (10 performances), cold permanent waving or chemical relaxing (25 performances), hair shaping (50 performances), finger waving and thermal waving (30 performances), basic facials and waxings (5 performances).</p> <p>The reference to “wig care, styling, placing on model” will be changed to wigs, hair pieces, and related theory, manicures and pedicures will be changed to manicuring and pedicuring with 15 procedures, and sculptured nails, nail tips, and wraps will have 3 full sets of performances.</p> <p>Performances are added to align the cosmetology performances with the statutory scope of practice for cosmetology. Add straight razor use and shaving (12 performances), body and other treatments (10 performances), makeup (30 performances), skin care (20 performances), and hair removal (15 performances).</p> <p>These changes reflect the modified curriculum requirements for the cosmetology program and reduce the total number of performances from 525 to 360.</p>

